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GOVERNMENT OF KERALA

Labour (E) Department

NOTIFICATION

No. G. O. Rt. 547/E1/77/LBR. *Dated, Trivandrum, 4th May 1977.*

S. R. O. No. 396/77.—In exercise of the powers conferred by Clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) read with sub-section (2) of section 5 thereof and in supersession of Notification No. 12892/H1-1/68/LSWD dated 23-9-1969, the Government of Kerala after consulting the Advisory Board constituted under Section 7 of the said Act and after considering the objections and suggestions received on the draft proposals previously published in the Kerala Gazette, hereby revise the rates of minimum wages payable to the employees employed in the employment on construction or maintenance of roads or in building operations and in stone breaking or stone crushing in the State as specified in the Schedule hereto annexed and fix 15-5-1977 as the date from which the rates shall come into force.

SCHEDULE

A. The employment on the Construction or Maintenance of Roads or in Building Operations:

Time Rate		*Basic Wages*
1.	Brick Mason	6.95
2.	Rubble Mason	6.95
3.	Laterite Mason	6.95
4.	Laterite Cutter	5.95

Time Rate:		*Basic Wages*
5.	Brick Moulder	5.45
6.	Carpenter	5.95
7.	Blacksmith	6.95
8.	Fitter	5.95
9.	Painter	5.95
10.	Sawyer	6.45
11.	Plumber	5.95
12.	Woodcutter	5.45
13.	Boatman	4.50
14.	*Maikad or unskilled workers:*	
	(a) Man (Spl. Unskilled)	4.95
	(b) Man (Ordinary unskilled)	4.00
	(c) Women	4.00
	(d) Adolescent shall be paid 3/4 of the basic wage of an adult worker.	

B. Employment in Stone breaking or Stone Crushing

Time Rate: *Basic Wages per day*

	Men Rs.	*Women* Rs.	*Adolescent* Rs.
1. Headload workers 2. Headload Helper 3. Lorry or Boat loading worker	4.00	4.00	3/4 of the wage of an adult worker

Piece Rate:

1. Driller-cum-blaster — Re. 1.00 per 30.50 centimetre run of hole
2. Hammerman — Rs. 3.00 per every 28.30 cubic decimetre of Rubble broken.
3. Metal crushing (boulders should be supplied on the workspot)

12.7 Milli metre size	0.74	per 28.34 cubic decimetre
19.05 „	0.56	„
38.10 „	0.31	„
50.80 „	0.23	„
63.50 „	0.17	„
76.20 Milli metre to 152.40 Milli metre	0.06	„

Dearness Allowance:

All employees shall be paid in addition to the above basic wages, a dearness allowance calculated at the rate of 4.2 paise per day for every rise or fall of one point in Consumer Price Index numbers (base 1970—100) for Ernakulam Centre in excess of 91 points of the Consumer Price Index numbers published by the Bureau of Economics and Statistics, Government of Kerala.

All piece rated workers who work for a normal working day will be eligible for Dearness Allowance.

Other Allowance:

All employees (both piece rated and time rated) when employed in hilly tracts shall be paid a compensatory allowance per day amounting to 15% of his daily earnings. The term "Hilly Tracts" means hilly tracts in the State defined as such by the Government in the Kerala Service Rules.

By order of the Governor,

J. S. Badhan,
Secretary.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport).

Minimum Wages in this industry were last revised in 1969 and it is time to revise it further now.

This notification is intended to achieve the above object.

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